

## Acute Training Solutions Equality & Diversity - Case Studies

### Case Study One

A work colleague was diagnosed with depression about a year ago. She did not tell you until three months ago, when she confided in you about what she was experiencing and the treatment she was getting from her doctor and therapist. A month ago your colleague was signed off on sick leave. She returned to work last week but is overwhelmed. She is determined, though, to carry on with her job and work load.

### What support can you provide her?

## Case Study Two

You have observed that a Muslim student doing placement in your setting never has any eye contact with female colleagues or parents when he is talking to them. You are concerned that this will impact on his relationships. He does have direct eye contact with male colleagues.

**How should you deal with this issue, what should you consider in your approach?**